

Summary of revised proposals to reform Council

1. A social networking facility and email link between CM and all their constituency members should be established for each constituency by April 2020

2. From August 2020 there should be 3 categories of Council seats -Regional, Work Sector, Characteristic Division.

- The Regional constituencies shall be 12 in number with 40 seats
- The Work Sector constituencies shall be 25 in number with 39 seats
- The Characteristic Divisions constituencies shall be 5 in number with 17 seats

Schedules of the proposed constituencies attached numbered 1-3

Council members whose seats are affected by the restructuring may remain on Council for the duration of their current electoral term but may be allocated to an appropriate alternate seat in the new structure during that time

3. From August 2020 no person should sit as a CM for more than 12 years in total, whether for three terms of four years or otherwise

- Save that a person who has served 6 years as a JLD CM and/or 6 years as a 6-12PQE CM may, after a minimum of 4 years absence, stand in another CM seat for up to 8 years
- Save that a person elected to be an Office Holder may remain on council until one year after their Presidential term
- Save that a CM elected in 2019 or earlier who has already served 12 years may remain a CM until their current terms expires
- A CM who at the completion of 12 years' service as a CM is a Chair of a Committee of The Law Society or of Council may remain as chair for the completion of their cycle as Chair even though no longer a CM

4. From 2020 all CM seats should be elected by electronic vote of all members registered to vote in the constituency

- Save that the seats for LGBT+, Solicitors with Disabilities, WLD, EMD, SP, LG may be nominated until 2023
- A person may vote in all seat they are registered to vote in but may only stand in one seat in any annual election cycle or in any bye election
- Registration of entitlement to vote/stand will be secured through My Law Society and the selection options available there, being in the case of regional seats, the place where they identify they practice from, in the case of work sector seats the option they have selected as their primary practice area and in the case of characteristic seats one or more of the divisions they are eligible to join and have selected.

- Legal Aid practitioners shall have an additional selection option for that constituency.

5. All CMs should comply with the CM job description obligations

A CM must be residing in the region, practicing in the work sector and eligible to be and be a member of the characteristic division at the date of nomination for election and should reside/work/be eligible for the whole of their time as a CM in their seat unless by reason of maternity related absence or parental or adoption leave.

6. A Regional Forum should be established in each electoral region which shall discuss Council business and will normally meet 4x pa and be conducted as a meeting with dial in and as a social network exchange for those unable to attend in person

- Regional CM expected to attend all Regional Forums and Local Law Societies will be invited to send representatives who ought to attend. Other CMs in the Region will be invited to Regional Forums and members will be given notice of for the purpose of raising matters by email/social networking for discussion
- Consideration should be given to organising Council meetings and Regional Forums at times of greater convenience and for the provision of creche/Childcare facilities and with dial in/streaming facilities
- The cost of CMs and at least one LLS representative attending Regional forums shall be a cost of the Law Society as shall be any costs of room hire and dial in facility

7. A CM who is elected to be DVP should not have to stand in an election to remain a CM until one year after they have completed their Presidential year and in that fourth year shall be ex officio and their former seat subject to election. if a CM were elected deputy vice president in the final year of their third term, then an election would take place in their constituency.

8. CMs should hold a Practicing certificate or if exempt pay an equivalent representational levy

9. The total size of Council should reduce from 96 to 76 in four stages from 2022-2025 by removing 1 seat from each multi constituency seat in accordance with an agreed schedule

Schedule 1 Regional Seats (40)

Region	Seats	Post codes
<u>1 London</u>	9	Central: 6 seats covering - EC-1-4 WC1-2 /SW1/SW3/SE 1/N1/ E1/E14 /W1-2 W8-11 W1 NE: 1 seat covering - RM/IG/E 2-13/ E15-18 /N2-22 NW: 1 seat covering -WD/EN/NW/HA/UB SE: 1 seat covering - SE 2-12/BR 1-3/DA15-16 /CR0, CR4, CR7 TW1- 14/TW21-24 / /SW4- 20/ SM/W 3-7 /W13/ KT 1-8
<u>2 North East</u>	2	Covering: DH/SR/NE/DL/TS
<u>3 North West</u>	5	1 covering M1-5 1 covering L1-3 4 covering: M6- /L 4-40 /SK1-16, SK18-21/BB/LA/CA/PR/FY/WN/BL/OL/ CW6-12 / WA/CH 1-5
<u>4 Eastern</u>	2	Covering: PE1-8, PE13-19, PE26-38/CB/IP/NR/CO/CM/SS/ MK40-45
<u>5 South Eastern</u>	3	Covering ME/CT/TN/BN/RH/GU/BR 4-8/CR3, CR5 CR7, CR8/DA 1-14/KT9-24/ TW15-20

- 6 South** **1**
- Covering: SO/PO/BH/RG (Some RG post codes could go to Home Counties North- see below)
- 7 Home Counties N** **3**
- Covering: SG/LU/RG/OX/AL/SL/WD/HP/MK18/ (Possibly RG21-29)
- 8 West Midlands** **3**
- 1 covering: B1-4
- 2 covering B5-99 /ST/WV/WS/DY/MK/WR/HR/CV/SY1-14/ (? also CW1-5)
- 9 East Midlands** **2**
- Covering; DE/NG/LE/LN/NN /S41-49/ DN15-41/SK17, SK22-23, PE9-12, PE20-25
MK1-17, MK 19-39
- 10 South West** **4**
- 1 covering: BS1-3/BS 5/BS 20-21/BS 32/BS 58
- 3 covering BS 5/BS6-19/BS22-32/BS33-57/BA/SN/SP/DT/TQ/TR/TA/EX/GL/PL
- 11 Wales** **3**
- Covering: NP/LL/SA/LD/CF/SY15-23/CH5-8
- 12 Yorks/Humber** **3**
- Covering: LS (1) HG/HU/WF/LS/YO/DN 1-14/S1-39, S60-98/HD/BD/HX

CMC believe that proposed seats per constituency are reasonably fair and balanced overall and attach a breakdown of member per CM of the proposed regional seats

Note that in respect of some urban seats the post codes proposed are less in number than the those of the current seats identified with the location

Schedule 2 Work Sector Seats (39)

Single seat (18) *TLS Committee /Section/Division /Organisation the CM should be engaged with*

<u>Private client</u>	Wills and Equity/Private Client Section/ Mental Capacity
<u>Legal Aid</u>	Access to Justice (note AJC to have reserved Vol Sec seat)
<u>Personal Injury litigation</u>	Civil Lit (note APIL and FOIL to have reserved seats on cttee)
<u>Civil Litigation (non PI)</u>	Civil Lit
<u>Housing</u>	Housing
<u>Family</u>	Family
<u>Criminal</u>	Criminal (note CPS to have reserved seat on Cttee)
<u>Childcare</u>	Child Care sub cttee
<u>Employment</u>	Employment
<u>Intellectual property/IT</u>	IP and Law and Technology
<u>Immigration</u>	Immigration
<u>Commercial Property</u>	Land Law
<u>Residential Property</u>	Land Law
<u>Welsh/English Cross border</u>	Wales
<u>EU and International practice</u>	EU, International and Competition Section*
<u>Law Management</u>	Law Management Section
<u>Local Government</u>	Local Government Lawyers
<u>Central Government</u>	

***Elected from and by solicitors practicing outside England and Wales**

Multi seat (21) *To engage with*

Sole Practitioners 2 SPG

Small firms (2-5 Partners) (need not be a proprietor) 2 Smalls Firm Division

Working in Private practice in firm in England & Wales in top 35 t/o 4 Company Law

(1 to be a no- partner)

In House Commercial Corporate Counsel (in non-law business) 6 Company law

In House D

Business and Commercial Law (non-litigation) 2 Company Law

Six years and over but under 12PQE 5 (for a 3year term and a maximum 2 terms and be under 12PQE when elected)

Schedule 3 Characteristic Division Seats (17)

Seats		To engage with
<u>LGBT+</u>	1	LGBTD
<u>SwDisab</u>	1	LwDD
<u>WLD</u>	5	WLD
<u>EMD</u>	4 (one to be BSN)	EMD (To be discussed with EMD/EID Cttee)
<u>JLD</u>	6*	J LD

*(Seats for 3year terms and maximum of 2 terms and be JLD eligible when elected)